

# **RIALTO UNIFIED SCHOOL DISTRICT**

# DIRECTOR OF CATEGORICAL AND SPECIAL PROGRAMS Management Job Description

# DEFINITION

Under the direction of the Associate Superintendent(s) of Instruction, provide direction and coordination in the development and implementation of Categorical Programs. Responsible for managing District reimbursable programs involving County, State, and Federal agencies. Also responsible for managing and directing the Attendance Recovery Program (Step-Up), the Medi-Cal Administrative Assistance (MAA) program, and District activities involving students and parents; serves as a resource to District personnel and supervises school sites as directed.

# **ESSENTIAL DUTIES**

- Attends bi-monthly meetings regarding current trends and mandates in the operation of county, state, and federal reimbursable programs.
- District Consolidated Applications Part I and II: completes and coordinates collection of information to meet CDE deadlines
- Title I Programs Determine annual ranking of Title I schools, assist schools with implementing Title I programs (School wide or Targeted Assistance), Title I program budget development and monitoring, calculate site allocations; coordinate District Advisory Committee meetings, PI Supplemental Education Services parent letter and applications; provider contracts and invoices, private schools consultations and budgets, parental involvement monitoring, Single Plan for Student Achievement, provided technical assistance to Program Improvement Year 1 school.
- Annual Evaluation of Consolidated Programs: develop and collect.
- Coordinates program quality and compliance reviews.
- Single Plan for Student Achievement: (PI schools).
- Compliance Monitoring: Program and Fiscal.
- Time Accountability Logs: develop logs and monitor implementations.
- Categorical Trainings for Categorical Administrators, Paraprofessionals, Project Clerks.
- Confers with, counsels, and advises site administrators and instructional personnel in site planning and development of Title I and Title II program involvement.
- Gather required data; prepare accurate reports, and monitors program compliance with all applicable regulations for federally funded Title I and Title II programs.
- Title II, Part A: District program budget development, private school services, needs assessment, staff development, Highly Qualified Teachers, Professional NCLB criteria in, PTAP.
- Title V: District program budget development, private schools' allocations, Renaissance Contract.
- Hourly/Supplemental Programs.
- School Improvement Program: District and site allocations, annual evaluation, SSC information to schools.
- Serves as a resource to District personnel pertaining to the organization, development, and preparation of special funded sources.
- Reviews, investigates, and offers recommendations pertaining to the requisition and purchase of special project materials and equipment.
- Processing of requisitions, Personnel Services Requests, Requests for new positions, time cards, budget transfers, other requests.
- Attend categorical trainings: ACPA (county), CAASFEP, CISI Budget (Fall and Spring).
- Directs planning, preparation, training, and implementation of District-wide Attendance Recovery Program (Step-Up).
- Prepares reports for County, State, and Federal Government in regards to Attendance, Medical Administrative Activities (MAA), Local Education Agency, and Mandated Cost.
- Assist teachers and administrators in the development and delivery of the Attendance Recovery Program (Step-Up).
- Reviews and offers recommendations for the Attendance Recovery Program pertaining to the requisition and purchase of materials and equipment.
- Prepares reports and monitors Random Moment in Time Surveys/MAA.
- Program Activity Reports (PAR. Develop logs and monitors implementation.
- Attends quarterly meetings regarding current trends and mandates in the operation of all county, state, and federal reimbursable programs.
- Coordinates and attends parent information meetings, District Advisory meetings, and other related meetings.
- Meet with LEA committee to inform and gather input for LEA Budget expenditures.
- Prepares budget and disseminates Title I and Parent Involvement funding to appropriate schools.
- Coordinate and facilitate parent Supplemental Education Services (SES) program meetings.

# ESSENTIAL DUTIES – continued:

- Coordinate and facilitate provider meetings for Supplemental Education Services (SES) program.
- Monitor requisitions and purchases of material and equipment for Title I.
- Supervise and evaluate classified and certificated staff.
- Performs other related duties as assigned.

#### QUALIFICATIONS

Knowledge of: State and federal categorical program regulations and guidelines.

Ability to: Perform at a high level of competence in positions of leadership and responsibility.

# **EXPERIENCE AND EDUCATION**

#### Experience:

- Minimum of one (1) year experience with a variety of state and federal categorical program regulations guidelines, including English Learner Programs
- Fingerprints on file as required by State Law
- TB Skin Test as required by State Law

#### Education:

- Possession of a valid California teaching credential and a valid California administrative credential;
- Possession of EL authorization or equivalent;
- Possession of a Master's Degree from an accredited college or university;
- Completion of at least four (4) years of successful teaching and/or Administrative Service with a minimum of two (2) years
  of administrative work;
- Fingerprints on file as required by State Law;
- TB Skin Test as required by State Law.

#### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### PHYSICAL CLASS:

MODERATE WORK – lifting 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds

#### WORK AREA REQUIREEMNTS:

Ability to traverse campuses and sites of 10 to 40 acres, including construction sites, campuses, fields, and concrete/asphalt areas. Ability to use common school hand tools, computers, telephones, and photocopy machines.

# PHYSICAL REQUIREMENTS:

The time requirements are listed considering this wording and meaning:

Occasionally/Low - up to 3 hours Frequently/Medium - 3 to 6 hours Constantly/High - 6 to 8 hours

Fingering: Occasionally Stooping: Low Kneeling: Low Lifting: Occasionally Walking: Constantly Grasping: Constantly Carrying: Occasionally Bending: Frequently \*Driving: Occasionally Handling: Constantly Keyboarding: Occasionally Standing: Occasionally Sitting: Occasionally Reaching: Occasionally Push/Pull: Occasionally

\*Possession of a current California Driver's license, a D.V. printout and the ability to be covered by the company auto insurance is required.

#### **FREQUENT MOTION:**

Twisting: Wrist flexion: Reaching above should level: Forward should/neck flexion: Low Elbow Frequently Reach Occasionally - 3 hours per day

Elbow flexion/extension: Frequently Reaching to shoulder level: Occasionally Reaching below shoulder level: Frequently er day

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# **SENSORY REQUIREMENTS:**

Ability to see: Constantly Ability to talk: Constantly Ability to touch: Constantly

# THIS JOB REQUIRES:

Ability to hear: Constantly Ability to smell: Constantly

Alertness:ConstantlyAttention to detail:ConstantlyRecall of names and dates:ConstantlyThe use of two hands:ConstantlyAbility to work in temperatures down to 30 degrees and up to 105 degrees.

# MUST BE ABLE TO DEAL WITH THESE ENVIRONMENTAL CONSIDERATIONS:

| Heat:  | Has own controls  | Noise:              | Yes           |  |  |
|--|-------------------|---------------------|---------------|--|--|
| Humidity:  | Occasionally      | Moisture:           | Occasionally  |  |  |
| Floor may be slippery at times:                          | Yes - Tiles areas | Odor:               | Yes           |  |  |
| Working in close quarters with others: Yes, all the time |                   | Fluorescent lights: | Yes           |  |  |
| Working inside:  | 95% of the day    | Working outside:    | 5% of the day |  |  |
|  |                   |                     |               |  |  |
| ABILITY TO DEAL WITH PSYCHOLOGICAL FACTORS:              |                   |                     |               |  |  |

| Team work:              | Constantly                  |          |
|-------------------------|-----------------------------|----------|
| Repetitive Tasks:       | Yes, signature              |          |
| Flexible:               | Yes                         |          |
| Dealing with angry tead | hers, students and parents: | Moderate |

#### PHYSIOLOGIC FACTORS:

| Must maintain a high level of consciousness:            | Yes |
|---|-----|
| Ability to read at 12th grade level:                    | Yes |
| Able to keep up a high activity level during the shift: | Yes |

| Frustration:             | Moderate-depends on time of year |  |
|--------------------------|----------------------------------|--|
| Level of responsibility: | High                             |  |
| Must keep up with sche   | dule: High                       |  |
| Able to work overtime as | s needed: Yes                    |  |

| Orientation to time, place or person:        | Yes |
|--|-----|
| Ability to comprehend and follow directions: | Yes |

#### AN EQUAL OPPORTUNITY EMPLOYER RIALTO UNIFIED SCHOOL DISTRICT IS A "DRUG and TOBACCO-FREE WORKPLACE"